



Palm Beach County Bar Association  
Committee for Diversity & Inclusion  
**2018 JUDGE EDWARD RODGERS DIVERSITY AWARD**

The Palm Beach County Bar Association's Committee for Diversity & Inclusion will present the Judge Edward Rodgers Diversity Award at the March 10, 2017 Bench Bar Conference. The recipient should be a Palm Beach County Bar Association member or organization who:

1. Demonstrates a consistent pattern of (either the individual or organization)'s commitment to the recruitment, retention and promotion of individuals of underrepresented populations;
2. Cultivates and promotes diversity and gender initiatives that establish and foster a more inclusive and equitable work environment;
3. Promotes and facilitates education, community outreach and social engagement with and between people of varying ethnic or religious backgrounds, gender, socioeconomic status, sexual orientation, and/or physical and mental capabilities so that persons of diverse background can enter and prosper in the legal field;
4. Exhibits visionary and insightful leadership to confront and resolve inequities through strategic decision-making, allocation of resources, and establishment of priorities;
5. Outlines defined goals, actions steps and accomplishments toward achieving a work environment that recognizes, promotes and encourages a diverse workforce at all levels throughout an organization;
6. Implements and carries out best practices that support diversity and inclusion goals.

\*Individual Members of the Board of Directors and the Committee for Diversity & Inclusion are ineligible for this award.

\*The person and/or organization must be located in Palm Beach County, and the criteria above must have been achieved in Palm Beach County.

\*The award may be presented annually.

\*The Committee for Diversity & Inclusion will make the final decision as to the recipient and the award does not require approval from the Palm Beach County Bar Association's Board of Directors.

**PREVIOUS WINNERS:** 2012: Greenberg Traurig; 2013: Searcy Denney Scarola Barnhart & Shipley; 2014: Shutts & Bowen; 2015: John M. Howe; 2016: Scott Hawkins 2017: Gary Lesser





